

## Exercise Review Sheet

### 5.1 Evaluate Change Impact and Organizational Readiness

- 5.1.1 Define the Change
- 5.1.2 Determine Why the Change is Required
- 5.1.3 Develop a Clear Vision of the Future State
- 5.1.4 Identify Goals, Objectives and Success Criteria
- 5.1.5 Identify Sponsors Accountable for the Change
- 5.1.6 Identify Stakeholders Affected by the Change
- 5.1.7 Assess the Change Impact
- 5.1.8 Assess Alignment of the Change with Organizational Strategic Objectives and Performance Measurement
- 5.1.9 Assess External Factors that may Affect Organizational Change
- 5.1.10 Assess Organization Culture(s) Related to the Change
- 5.1.11 Assess Organizational Capacity for Change
- 5.1.12 Assess Organizational Readiness for Change
- 5.1.13 Assess Communication Needs, Communication Channels and Ability to Deliver Key Messages
- 5.1.14 Assess Learning Capabilities
- 5.1.15 Conduct Change Risks Assessment

### 5.2 Formulate the Change Management Strategy

- 5.2.1 Develop the Communication Strategy
- 5.2.2 Develop the Sponsorship Strategy
- 5.2.3 Develop the Stakeholder Engagement Strategy
- 5.2.4 Develop the Change Impact and Readiness Strategy
- 5.2.5 Develop the Learning and Development Strategy
- 5.2.6 Develop the Measurement and Benefit Realization Strategy
- 5.2.7 Develop the Sustainability Strategy

### 5.3 Develop the Change Management Plan

- 5.3.1 Develop a Comprehensive Change Management Plan
- 5.3.2 Integrate Change Management and Project Management Plans
- 5.3.3 Review and Approve the Change Management Plan in Collaboration with Project Leadership
- 5.3.4 Develop Feedback Mechanisms to Monitor Performance to Plan

### 5.4 Execute the Change Management Plan

- 5.4.1 Execute, Manage, and Monitor Implementation of the Change Management Plan
- 5.4.2 Modify the Change Management Plan as Required

### 5.5 Complete the Change Management Effort

- 5.5.1 Evaluate the Outcome Against the Objectives
- 5.5.2 Design and Conduct Lessons Learned Evaluation and Provide Results to Establish Internal Best Practices
- 5.5.3 Gain Approval for Completion Transfer of Ownership and Release of Resources

For more information about:

- \* jTask's CCMP MemoryPak, go to <http://jtask.com/ccmpmemorypak>
- \* jTask's CCMP training, go to <http://jtask.com/ccmptraining>